**Training Workshop**

***Regional Guidelines for the Preliminary Identification of Profiles and Referral Mechanisms for Migrants in Vulnerable Situations***

**San José, Costa Rica, May 12-13, 2015**

**Hotel Tryp Sabana**

**Preliminary Agenda**

**Tuesday, May 12**

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| Time | Activity |
| 8:00 – 8:30 | **Registration of participants** |
| 8:30 – 9:00 | **Opening session:**  Oliver Bush, Coordinator,  Technical Secretariat, Regional Conference on Migration  Ricardo Cordero, Labour Migration/Migration and Development Specialist,  International Organization for Migration (IOM)  Kathya Rodríguez, Director General,  General Directorate of Migration and Immigration (DGME) |
| 9:00 – 9:30 | **Presentation:**  Ice-breaking activity  Facilitator: Laura Delgado (IOM) |
| 9:30 – 10:15 | **Preliminary identification of profiles**  Introduction on the preliminary identification of profiles  - Objective, basic concepts and guiding principles  Facilitator: Laura Delgado (IOM) |
| 10:15 – 10:45 | **Coffee break** |
| 10:45 – 12:30 | **Route for the preliminary identification of profiles**   * Detection * Meeting urgent needs * Conditions for conducting the interview * Informing the person * Assessing imminent hazards   Facilitator: Mercedes Álvarez (IOM) |
| 12:30 – 13:30 | **Lunch** |
| 13:30 – 15:30 | **Profiles of migrants in vulnerable situations and with specific assistance and protection needs**  Main profiles of migrants in vulnerable situations, with their respective indicators and specific assistance and protection needs   * Victims of trafficking in persons * Migrant boys, girls and adolescents * Refuge/asylum seekers * Migrants in situations of risk: * Women travelling by themselves, pregnant women and women without support (particularly adolescents), victims of sexual violence * Victims of assault, theft, abuse, abduction, extortion * Sick, injured and disabled persons * Migrants that to not speak the local language and are not familiar with the local customs * LGBTI populations   Facilitator: Sofía Salas (IOM) |
| 15:30 – 16:00 | **Coffee break** |
| 16:00 – 17:30 | **Questions & Answers**  **Discussion on practices regarding assistance implemented by participants** |

**Wednesday, May 13**

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| Time | Activity |
| 9:00 – 9:30 | **Summary of the previous day’s work**  Facilitator: Oliver Bush |
| 9:30 – 10:00 | **Principles for conducting the interviews**  Facilitator: Mercedes Álvarez (IOM) |
| 10:00 – 10:30 | **Coffee break** |
| 10:30- 12:30 | **Work related to identifying cases (indicators), conducting the interviews and identifying the protection and assistance needs of the identified migrants**  **Facilitator:** Mercedes Álvarez (IOM) |
| 12:30 – 13:30 | **Lunch** |
| 13:30 – 14:30 | **Referral and follow-up mechanisms**  Based on the Regional Guidelines, each country should choose 2 populations that are relevant to their context and develop a route of inter-institutional referral mechanisms  Facilitator: Luis Diego Obando (UNHCR) |
| 14:30 – 15:30 | **Presentation of the routes identified during group work**  Facilitator: Luis Diego Obando (UNHCR) |
| 15:30 -16:00 | **Coffee break** |
| 16:00 – 17:00 | **Regional and national challenges concerning the identification, assistance and protection of migrants in vulnerable situations**  **Facilitator:** Sofía Salas (IOM) |
| 17:00 – 17:30 | **Conclusions** |