



Conferencia Regional sobre Migración  
Regional Conference on Migration

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**COSTA RICA 2020**  
Presidencia Pro-Témpore



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## **REGIONAL CONFERENCE ON MIGRATION (RCM) REGIONAL CONSULTATION GROUP ON MIGRATION (RCGM)**

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### **REPORT FROM THE MEETING OF THE WORKING GROUP ON LABOUR MIGRATION**

**28 September 2020**

The Working Group on Labour Migration held an online meeting on 28 September 2020, with participation of representatives from the following countries: Canada, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama and the United States.

The Working Group on Labour Migration submits its report to the Regional Consultation Group on Migration (RCGM), as follows:

1. To thank Costa Rica as President pro tempore (PPT) for the report on advances and results in respect of the activities of the Working Group.
  - a. To thank OIE, IOM, ILO and UNDP for their support in the implementation of the cycle of online conferences with the private sector: “Labour Migration in the Face of the Challenge of Economic Recovery”.
  - b. To inform about the challenges and advances towards achieving information exchange on the dynamics of labour migration in the region that contribute to the development of labour migration programmes to meet the labour needs of receiving countries. At the same time, to thank ILO and IOM for their cooperation in carrying out the activity.
  - c. To present the advances in the compilation of information on the implementation of the Guidelines on Assistance and Protection of Women in the Context of Migration.
  - d. To present the advances in respect of the strategy for training on protection against labour and sexual harassment and violence against migrant women in the workplace, with financing from the Grand Duchy of Luxembourg.
  - e. To inform about the development of a portal for information about migration, in compliance with the ongoing regional dissemination programme to prevent the fraudulent hiring of migrants. In addition, to thank IOM for the support in the development of the portal.
2. To ask the RCM Member Countries to submit their input, comments and additional information on the following documents by 28 October, at the latest:
  - a. The dynamics of labour migration in the region that contribute to the development of programmes to meet the labour needs of receiving countries.
  - b. Guidelines for the Protection and Assistance to Migrant Women in Migration Contexts.
3. In regard to the proposed new actions aimed at complying with the Strategic Plan:
  - a. To thank the delegation of El Salvador for the proposed actions related to promoting ethical recruitment; the development of profiles with a gender perspective; the development of labour migration indicators; and training for consular networks,



- employment agents and recruiters. To take note of their commitment to send detailed information to the PPT within one week, and to take note of the offer of the Regional Network for Civil Organizations on Migration (RNCOM) to support this effort.
- b. To thank Canada for the proposal to review the recommendations emanated from the Congress held in Canada with the aim of proposing new actions.
  - c. To thank Mexico for the proposed actions to develop strategies to link employment with child care alternatives, which is a fundamental issue to enable the inclusion of women and caretakers into the labour market.
  - d. To thank IOM for the proposal to strengthen the links with organizations from the diaspora to contribute to the development of the countries; and in addition, the topic of experience exchange relating to the development of labour market information systems.
  - e. To thank IOM for the offer to develop a regional workshop on design, implementation and follow-up on labour migration mechanisms, in compliance with the recommendations from the study conducted on this topic.
  - f. To thank ILO for the offer to support the dissemination of the new Convention C190 and for the proposal to follow up on the results from the forum on labour migration with the employing sector.
  - g. To thank IOM for the support for the training on protection against labour and sexual harassment and violence against migrant women in the workplace, with financing from the Grand Duchy of Luxembourg.
4. To thank the Regional Network for Civil Organizations on Migration (RNCOM) for the recommendations relating to labour migration. In particular, the following has been recommended to the RCM:
- a. To deepen information exchange and best practices relating to recruitment, particularly in regard to the practices implemented in Mexico and the United States.
  - b. To address the prevention of fraud in labour migration, including training for police forces and prosecuting authorities.
  - c. To incorporate labour authorities into the announcements of the activities of the Working Group on Labour Migration and to extend the activities to these authorities.
  - d. To continue providing more information about the dynamics of labour migration to the population. Particularly, to disseminate clear information about the dynamics not only in urban areas but also in agricultural sectors, in rural areas with less access to information. It is considered necessary to explore more accessible methods for these populations, which are more prone to falling victim to fraud in this regard.
  - e. To continue with capacity-building, including consular networks and the diaspora.
  - f. To strengthen skills certification efforts in the region, for persons returning to the country of origin and for persons in transit in the region.